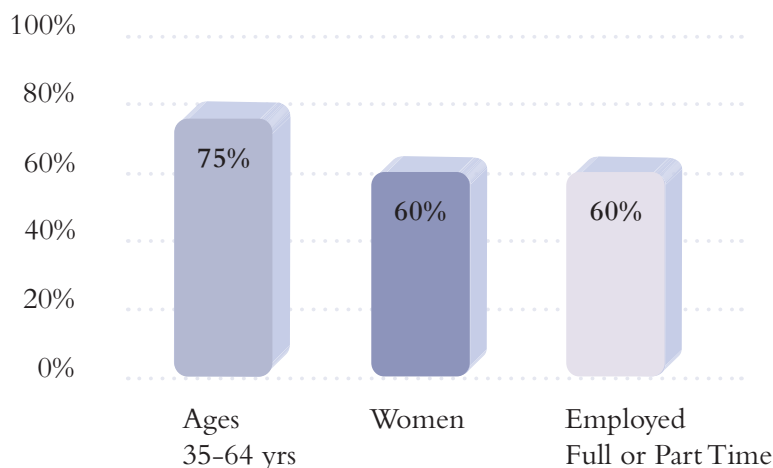


facts about alzheimer's disease, elder care and the workplace

Alzheimer's disease is one of the primary reasons elder care is needed.

- 43.5 million adult caregivers are giving care to a person at least 50 years old.¹
- Top two reasons recipients need care:
 - Old age (12%)²
 - Alzheimer's disease (10%)²
- Elder caregivers pay \$5,500 out of pocket toward their care recipient.
- 11 million people provide unpaid care to a person with Alzheimer's or other dementias.
 - This is 12.5 billion hours of unpaid caregiving valued at \$144 billion dollars.³

11 Million People Provide Unpaid Care for Alzheimer's or Other Dementias



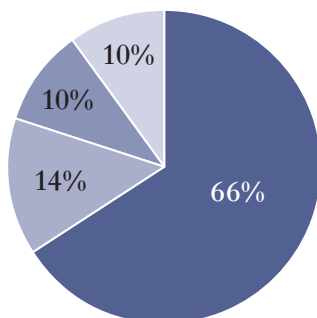
- Nearly 75% of the caregivers were between the ages of 35-64 years.³
- About 60% of the caregivers are women.³
- 60% were employed full or part time.³

- 86.1% of large companies surveyed offer some elder care services to their employees.⁴
 - 69.6% of companies offer EAP elder care counseling with less than 10% of the workforce utilizing the service (with a single digit average).⁴
 - 68% of working caregivers have to make accommodations for their loved one while working.¹

Alzheimer's disease impacts 6.6 million employees who provide elder care.

- For employed caregivers of people with Alzheimer's, the impact on work was significant:³

Impact on the Workplace



- 66% reported having to go in to work late, leave early or take off time due to caregiving demands.³
- 14% had to take a leave of absence.³
- 10% had to reduce their hours, or take a less demanding job.³
- 10% had to quit work.³

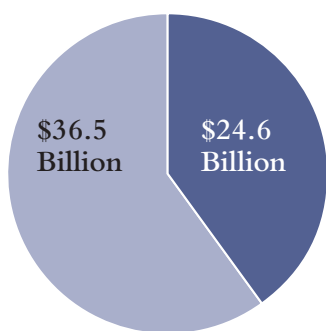
- Caregivers of persons with Alzheimer's or other dementias experience high levels of emotional stress and depression.³
- On average, caregivers for people with Alzheimer's disease have to care for the recipient longer than caregivers for other older adults.³
 - 30% of caregivers for persons with Alzheimer's or other dementia have been providing care for 5 years or more compared to 28% of caregivers of older adults.²

Alzheimer's disease is costly for businesses.

- Healthcare costs for persons with Alzheimer's or other dementias average three times higher than those of persons without these conditions.
- Alzheimer's disease and other dementias cost American businesses \$61 billion a year.³

Impact to Business

\$61 Billion Dollars per Year



- \$24.6 billion directly related to costs associated with Alzheimer's and other dementia care (e.g., health, long-term and hospice).³
- \$36.5 billion in costs to businesses, including lost productivity, related to employees providing care for individuals with Alzheimer's or other dementias.³

1 *Caregiving in the U.S: a focused look at those caring for someone age 50 or older. Executive summary.* (2009) National Alliance for Caregiving; Bethesda, MD; AARP: Washington, DC. <http://www.caregiving.org/data/FINALRegularExSum50plus.pdf>. Accessed February 24, 2010.

2 *Caregiving in the U.S. Executive summary.* (2009) National Alliance for Caregiving; Bethesda, MD; AARP: Washington, DC. <http://www.caregiving.org/data/CaregivingUSAllAgesExecSum.pdf>. Accessed February 24, 2010.

3 *Alzheimer's Disease Facts and Figures.* (2010) Alzheimer's Association National Office; Chicago, IL; Alzheimer's Association Advocacy; Washington, DC. <http://www.alz.org/facts>

4 Dembe, A.E.; Dugan, E.; Mutschler, P.; et al. (2008) Employer perceptions of elder care assistance programs. *Journal of Workplace Behavioral Health.* Vol. 23(4), p. 359-79.