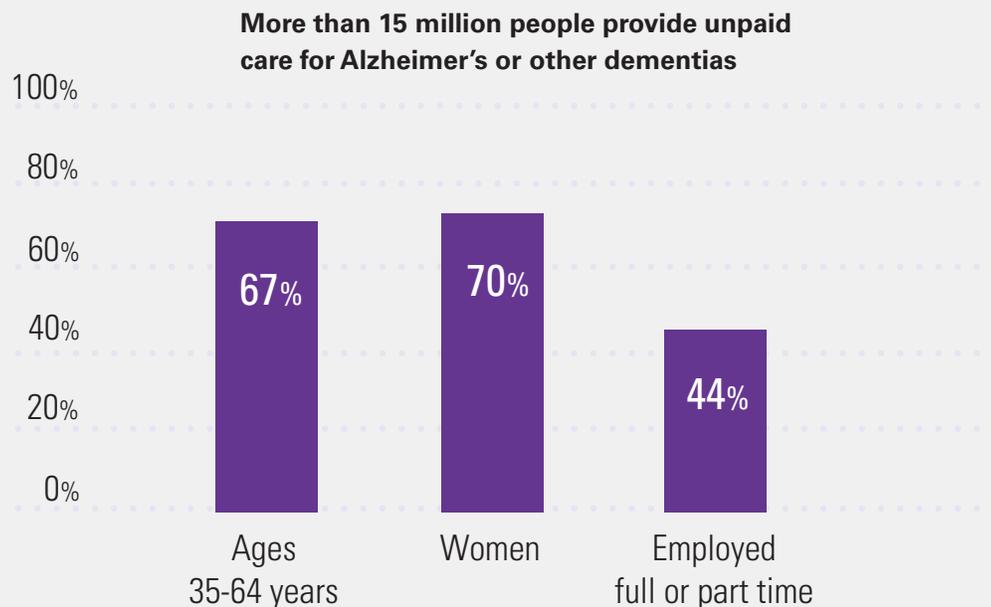


facts about alzheimer's disease, elder care and the workplace

Alzheimer's disease is one of the primary reasons elder care is needed

- 43.5 million adult caregivers are giving care to a person at least 50 years old.¹
- The top two reasons recipients need care:
 - > Old age (12%)²
 - > Alzheimer's disease (10%)²
- More than 15 million people provide unpaid care to a person with Alzheimer's or other dementias.⁴
 - > This is 17.4 billion hours of unpaid caregiving valued at over \$210 billion.⁴
- 86.1% of large companies surveyed offer some elder care services to their employees.³
 - > 69.6% of companies offer EAP elder care counseling with less than 10% of the workforce utilizing the service (with a single digit average).³
 - > 68% of working caregivers have to make accommodations for their loved one while working.¹

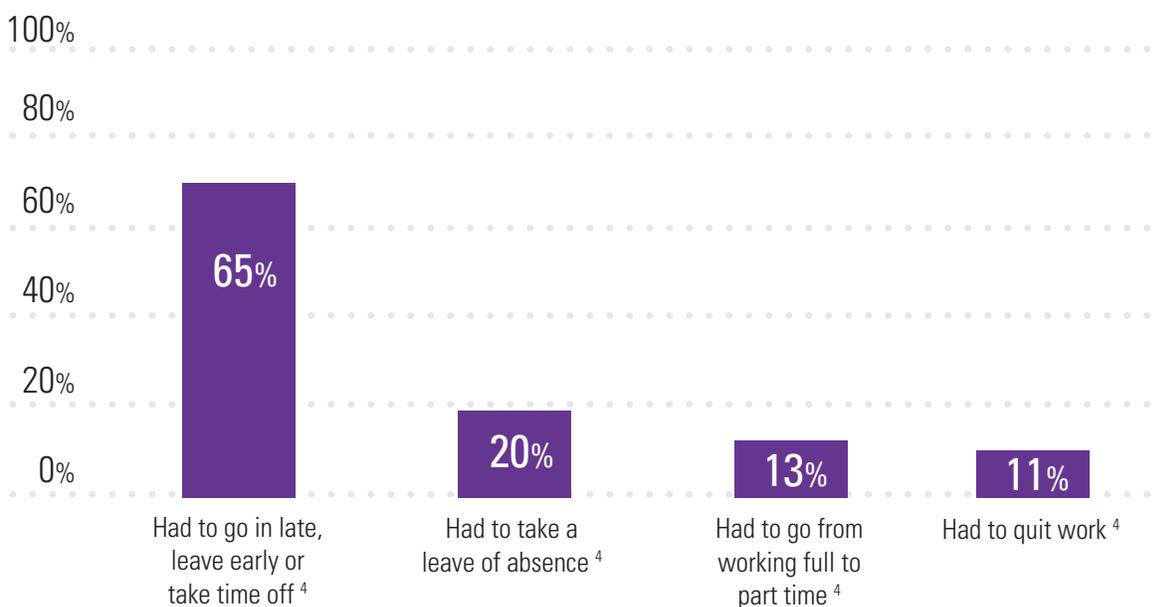


- > 67% of caregivers are between the ages of 35-64 years.⁴
- > About 70% of caregivers are women.⁴
- > Nearly half are employed full or part time.⁴

Alzheimer's disease impacts 6.6 million employees who provide elder care⁴

- Many caregivers of people with Alzheimer's reported making major changes to their work schedules because of caregiving responsibilities.⁴
- Caregivers of persons with Alzheimer's or other dementias experience high levels of emotional stress and depression.⁴
- On average, caregivers for people with Alzheimer's disease have to provide care longer than caregivers for other older adults.
 - > 32% of caregivers for persons with Alzheimer's or other dementia have been providing care for five years or more compared to 28% of caregivers of older adults.²

Impact on work



¹ *Caregiving in the U.S.: a focused look at those caring for someone age 50 or older. Executive summary.* (2009) National Alliance for Caregiving: Bethesda, MD; AARP: Washington, D.C. <http://www.caregiving.org/data/FINALRegularExSum50plus.pdf>. Accessed February 24, 2010.

² *Caregiving in the U.S. Executive summary.* (2009) National Alliance for Caregiving: Bethesda, MD; AARP: Washington, D.C. <http://www.caregiving.org/data/CaregivingUSAllAgesExecSum.pdf>. Accessed February 24, 2010.

³ Dembe, A.E.; Dugan, E.; Mutschler, P.; et al. (2008) Employer perceptions of elder care assistance programs. *Journal of Workplace Behavioral Health*. Vol. 23(4), p. 359-79.

⁴ *2012 Alzheimer's Disease Facts and Figures.* (2012) Alzheimer's Association National Office: Chicago, IL; Alzheimer's Association Advocacy: Washington, D.C. <http://www.alz.org/facts>.