

The Workplace, Eldercare, and Alzheimer's Disease

This list is a reviewed collection of items prepared by the Alzheimer's Association Green-Field Library staff. Contact your local chapter or local library for availability of the items.

On this resource list:

Alzheimer's Association Publications

General

Resources for Employees

Resources for Employers

Alzheimer's Association Publications

2011 Alzheimer's disease facts and figures. (report)

Chicago, IL: Alzheimer's Association National Office, 2011.

Contains data on caregiver employment.

Single copy free.

(800) 272-3900

Available Online.

http://www.alz.org/national/documents/Facts_Figures_2011.pdf

Alzheimer's disease: the cost to U.S. business in 2002. (report)

Chicago, IL: Alzheimer's Association National Office, 2002.

Available online.

http://www.alz.org/national/documents/report_alzcosttobusiness.pdf

*Alzheimer's Early Detection Alliance (AEDA)*TM

Chicago, IL: Alzheimer's Association National Office.

Companies can join AEDA and be a part of a nationwide network of organizations that are addressing the Alzheimer's crisis in the workplace and communities through early detection.

<http://www.alz.org/aeda/aeda.asp>

Families care: Alzheimer's caregiving in the United States. (report)

Chicago, IL; Bethesda, MD: Alzheimer's Association National Office; National Alliance for Caregiving, 2004.

Contains data on caregiver employment.

http://www.alz.org/national/documents/report_familiescare.pdf

O'Leary, A. What's the workplace impact. IN: *The Shriver Report*.

Chicago, IL: Alzheimer's Association National Office, 2009, pp. 183-211.

Includes essays: *Alzheimer's and the Lattice Organization; Professional Caregiver; Primary Breadwinner*.

Green-Field Library Call No.: WM 220 S561 2009

General

Articles, Journal

Brechin, D. Dementia in the workforce. *Science & Public Affairs*. Mar 2004, pp. 6-7. Scroll down to find the March 2004 issue.

<http://www.britishecienceassociation.org/web/News/ReportsandPublications/Magazine/MagazineArchive/SPAArchive/index.htm>

Green-Field Library does not own.

Bullock, K.; Crawford, S.L.; Tennstedt, S.L. Employment and caregiving: exploration of African American caregivers. *Social Work*. Apr 2003; vol. 48(2), pp. 150-162.

Green-Field Library does not own.

Gerbman, R.V. Elder care takes America by storm. *HR Magazine*. May 2000; vol. 45(2), pp. 50-58.

Available online.

http://www.findarticles.com/cf_0/m3495/5_45/62303388/p1/article.jhtml

Green-Field Library does not own.

Knickman, J.R.; Snell, E.K. The 2030 problem: caring for aging baby boomers (statistical data included). *Health Services Research*. Aug 2002; vol. 37(4), p. 849.

Available online.

http://www.findarticles.com/cf_0/m4149/4_37/91568394/p1/article.jhtml

Green-Field Library does not own.

Kovner, C.T.; Mezey, M.; Harrington, C. Who cares for older adults? Workforce implications of an aging society. *Health Affairs*. Sep-Oct 2002; vol. 21(5), pp. 78-89.

Green-Field Library owns.

Martire, L.M.; Stephens, M.A. Juggling parent care and employment responsibilities: the dilemmas of adult daughter caregivers in the workplace. *Sex Roles: A Journal of Research*. Feb 2003; vol. 48(3/4), pp. 167-173.

Green-Field Library does not own.

O'Toole, B.; Pannen, M.L. Eldercare: the new frontier. *EAP Digest*. Spr 2002; vol. 22(2), pp. 14-17.

Green-Field Library does not own.

Rix, S.E. The role of older workers in caring for older people in the future. *Generations*. Spr 2001; vol. 25(1), pp. 29-34.

Green-Field Library owns.

Scharlach, A.E.; Gustavson, K.; Dal Santo, T.S. Assistance received by employed caregivers and their care recipients: who helps care recipients when caregivers work full time. *The Gerontologist*. Dec 2007; vol. 47(6), pp. 752-762.

Green-Field Library owns.

Book and Book Chapter

Creedon, M.A. *Eldercare in the workplace*.

Washington, D.C.: National Council on the Aging; National Association of State Units on Aging, 1989. ISBN: 0910883491
Green-Field Library Call No.: HD 4928 C74 1989

Wagner, D.L. Families, work, and an aging population: developing a formula that works for the workers. IN: Caro, F.G. *Families and aging policy*, pp. 115-125.

New York: NY: Routledge, 2006. ISBN: 0789033739

Green-Field Library does not own.

Fact Sheets

Women and caregiving: facts and figures.

San Francisco, CA: Family Caregiver Alliance, 2003.

http://www.caregiver.org/caregiver/jsp/content_node.jsp?nodeid=892

Work and eldercare.

San Francisco, CA: Family Caregiver Alliance, 2003.

http://www.caregiver.org/caregiver/jsp/content_node.jsp?nodeid=413

Reports

Americans with disabilities: 2002: household economic studies.

Steinmets, E.

Washington, DC: U.S. Department of Commerce, 2006. Current Population Reports P70-107.

Data on the noninstitutionalized disabled in the United States, including individuals with Alzheimer's.

<http://www.census.gov/prod/2006pubs/p70-107.pdf>

Green-Field Library Call No.: W85 S823 2006

Care giving and retirement planning: what happens to family caregivers who leave the work force. Policy brief.

Young, L.; Newman, S.

San Francisco, CA: Family Caregiver Alliance, 2003.

http://www.caregiver.org/caregiver/jsp/content_node.jsp?nodeid=1054

Corporate eldercare programs: their impact, effectiveness, and implications for employers.

LifeCare, Inc: Shelton, CT, 2008

Summary of findings from a study conducted by the National Alliance for Caregiving and Center for Productive Aging, Towson University.

http://immn.org/nac/pdf/research/LifeCare_Study_2008.pdf

Futurework: trends and challenges for the 21st century.

Washington, DC: U.S. Department of Labor, 1999.

Chapter 3 contains trends on work and family.

<http://www.dol.gov/oasam/programs/history/herman/reports/futurework/report.htm>

MetLife caregiving cost study: productivity losses to U.S. business.

Westport, CT; Bethesda, MD: MetLife Mature Market Institute; National Alliance for Care giving, 2006.

<http://www.caregiving.org/data/Caregiver%20Cost%20Study.pdf>

MetLife juggling act study: balancing care giving with work and costs involved.

Westport, CT: MetLife Mature Market Institute, 1999.

<http://www.caregiving.org/data/jugglingstudy.pdf>

MetLife study of sons at work: balancing employment and eldercare.

Bethesda, MD; Towson, MD: National Alliance for Care giving; Center for Productive Aging, Towson University, 2003.

<http://www.metlife.com/assets/cao/mmi/publications/studies/mmi-sons-work-employment-eldercare.pdf>

Working caregivers: issues, challenges, and opportunities for the aging network.

Neal, M.B.; Wagner, D.L.

Washington, DC: National Family Caregiver Support Program, 2004.

<http://www.caregiverslibrary.org/Portals/0/Working%20Caregivers%20-%20Issues%20for%20the%20Aging%20Network%20Fin-Neal-Wagner.pdf>

Green-Field Library Call No.: WT 30 N342 20

News Sources

Steinberg, C. The next job perk: eldercare for parents. *The New York Times*. May 30, 1999. New York and Region.

Available online.

<http://query.nytimes.com/gst/fullpage.html?res=9C07E6DA1131F933A05756C0A96F958260&scp=1&sq=next+job+perk&st=nyt>

Dobkin, L. How to confront the eldercare challenge. *Workforce Management*. Apr 2007.

Available online.

<http://www.workforce.com/section/09/feature/24/85/10/index.html>

Resources for Employees

Articles, Journal

Blassingame, K.M. Eldercare benefits expand as number of caregivers rises. *Employee Benefits News*. Sep 15, 2002; vol. 16(12), pp. 73-74. Green-Field Library does not own.

Dunham, C.C.; Dietz, B.E. "If I'm not allowed to put my family first": challenges experienced by women who are caregiving for family members with dementia. *Journal of Women and Aging*. 2003; vol. 15(1), pp. 55-69. Green-Field Library does not own.

Guberman, N.; Maheu, P. Combining employment and caregiving: an intricate juggling act. *Canadian Journal on Aging*. Spr 1999; vol. 18(1), pp. 84-106.

Green-Field Library does not own.

Holiday, W.J.; Cordeiro, B.L. Who is a good organizational citizen? Social perception of male and female employees who use family leave. *Sex Roles: A Journal of Research*. Sep 2003; vol. 49(5-6), pp. 233-246.

Green-Field Library does not own.

McGrath, W.L. Caregivers of persons with Alzheimer's disease: an exploratory study of occupational performance and respite. *Physical and Occupational Therapy in Geriatrics*. 2000; vol. 18(2), pp. 51-69.

Green-Field Library does not own.

Book

Davidson, J.D.; Doka, K.J. *Living with grief at work, at school, at worship*. Washington, DC: Hospice Foundation of America, 1999. ISBN: 1583910069.

Green-Field Library Call No.: BF 575 L785 1999

Web Resources

Alzheimer's disease.

Subiaco, WA: Australian Government Initiative, 2007.

A brief summary of Alzheimer's disease with tips on making adjustments in the workplace.

<http://jobaccess.gov.au/Advice/Disability/Pages/Alzheimers.aspx>

By Us For Us© Guides.

Waterloo, IW: Kenneth G. Murray Alzheimer Research and Education Program.

PDF guides created through the Kenneth G. Murray Alzheimer Research and Education Program (MAREP) at the University of Waterloo by persons with dementia for persons with dementia. The guides are practical tools to help enhance well being and manage daily challenges.

<http://marep.uwaterloo.ca/products/bufu.html>

Caregiver employment status and time to institutionalization of persons with dementia.

Hamilton, ON: Social and Economic Dimensions of and Aging Population, 2007.

<http://socserv2.socsci.mcmaster.ca/~sedap/p/sedap217.pdf>

Living with early-onset Alzheimer's disease.

Cleveland, OH: Cleveland Clinic, 2006.

Includes a brief section on career.

<http://www.cchs.net/health/health-info/docs/2400/2498.asp?index=9592%20>

Workplace issues for caregivers.

Sykesville, MD: Copper Ridge Institute, 2006.

An interview program including podcast and transcript on insights into the challenges of caregiving persons with Alzheimer's disease while being employed.

http://www.crinstitute.org/pdf/transcript_wagner.pdf

<http://www.crinstitute.org/?s=workplace+issues+for+caregivers&search=Search>

Resources for Employers

Articles, Journal

Alzheimer's: a business calamity: economic impact on employers. *Training*. 2002; vol. 39(10), p. 22.

Green-Field Library does not own.

Are you ready to act as more employees develop early onset Alzheimer's? *Safety Director's Report*. May 1, 2004; pp. 4-5.

Green-Field Library does not own.

Baker, B. Accommodating Alzheimer's in the workplace. *Workforce Management*. Nov 24, 2008.

Provides approaches to serious concerns when an employee might have Alzheimer's disease. Available online. Registration is free and may be required.

<http://www.workforce.com/archive/feature/25/98/81/259883.php?ht=>

Green-Field Library does not own.

Baker, B. Helping employees shoulder the caregiver's burden. *Workforce Management*. Nov 11, 2008.

An article about employers who are providing unique support for their employees who are family caregivers of Alzheimer's and other forms of dementia. Available online. Registration is free and may be required.

<http://www.workforce.com/archive/feature/25/94/40/index.php?ht=>

Green-Field Library does not own.

Baker, B. When Alzheimer's strikes. *Workforce Management*. Nov 24, 2008.

"Experts weigh in on how employers can help affected workers stay productive and on the job." Available online. Registration is free and may be required.

<http://www.workforce.com/archive/feature/25/98/81/index.php?ht=>

Green-Field Library does not own.

Butler, K.M. Changing faces, changing benefits – the impact of demographic shifts on the benefits landscape. *Employee Benefit News*. Nov 2007; pp. 27-30.

<http://ebn.benefitnews.com/news/changing-faces-changing-benefits-impact-demographic-240244-1.html>

Green-Field Library does not own.

Dembe, A.E.; Dugan, E.; Mutschler, P.; et al. Employer perceptions of elder care assistance programs. *Journal of Workplace Behavioral Health*. 2008; vol. 23(4), pp. 359-379.

Green-Field Library does not own.

Dobkin, L. How to confront the eldercare challenge. *Workforce Management*. Apr 2007.

Available online. Registration may be required.

<http://www.workforce.com/section/09/feature/24/85/10/index.html>

Green-Field Library does not own.

Elder care costs are increasing, but few businesses make the issue a benefits priority. *Business Insurance*. Jan 27, 2003; vol. 37(4), p. 4.

Green-Field Library does not own.

Health/employee benefits – memory losses – with Alzheimer's disease rising and no cure in sight, insurers sense a growing threat to their financial health. *Best's Review*. 2008; vol. 108(10), pp. 38-43.

Green-Field Library does not own.

How to manage an employee with Alzheimer's. *Occupational Health*. 2008; vol. 60(10), pp. 37-39.

Green-Field Library does not own.

How to support staff who are carers. *People Management*. Aug 30, 2001; vol. 7(17), pp. 44-45.

Green-Field Library does not own.

Koerin, B.B.; Harrigan, M.P.; Secret, M. Eldercare and employed caregivers: a public/private responsibility? *Journal of Gerontological Social Work*. 2008; vol. 51(1-2), pp. 143-161.

Green-Field Library does not own.

Marty, D. Doctors' notes and leaves of absence: don't be hasty in terminating employees. *HR Advisor: Legal & Practical Guidance*. Jul-Aug 1999; vol. 5(1), pp. 32-37.

Green-Field Library does not own.

Menario, J. As working lives grow longer, employers need to prepare for graying workplace. *Employee Benefit Plan Review*. Oct 2004; vol. 59(4), pp. 7-8.

Green-Field Library does not own.

Pavalko, E.K.; Henderson, E.A. Combining care work and paid work: do workplace policies make a difference? *Research on Aging*. May 2006; vol. 28(3); pp. 359-374.

<http://www.careersinaging.com/careersinaging/policies.pdf>

Green-Field Library does not own.

Shea, T.F. Help with elder care: elder care benefits range from basic to comprehensive as employers help employees cope with this growing need (compensation & benefits agenda). *HR Magazine*. Sep 2003.

Available online.

http://www.findarticles.com/cf_0/m3495/9_48/108315186/p1/article.jhtml

Green-Field Library does not own.

Sitzman, K. Recognizing early signs of dementia at work. *AAOHN Journal: Official Journal of the American Association of Occupational Health Nurses*. Nov 2003; vol. 51(11), p. 492.

Green-Field Library does not own.

Solomon, C.M. Elder-care issues shake the workplace: HR should be sensitive to the needs of employees responsible for caring for elderly relatives and provide them with helpful resources. *Workforce*. Oct 1999; vol. 78(10), pp. 68-67.

Green-Field Library does not own.

The “eldercare generation” cares about continuing to work: are companies interested in keeping them? *Knowledge @Emory*. Nov 15, 2007.

Available online:

<http://knowledge.emory.edu/article.cfm?articleid=1098>.

Weatherly, L.A. *Voluntary employee benefits series part II: long-term care insurance*.

Washington, DC: Society for Human Resource Management, 2005.

An online article summarizing long term care coverage, what families look for and how they utilize it.

Available online.

http://moss07.shrm.org/Research/Articles/Articles/Pages/Voluntary_20Employee_20Benefits_20Series_20Part_20II_20Long-Term_20Care_20Insurance.aspx

Green-Field Library does not own.

Wells, S.J. The elder care gap. *HR Magazine*. May 2000.

Available online.

http://www.findarticles.com/cf_0/m3495/5_45/62303387/p1/article.jhtml

Green-Field Library does not own.

Yandrick, R.M. Elder care grows up: it's about productivity and worker retention and helping employees take care of a growing need. *HR Magazine*. Nov 2001.

Available online.

http://www.findarticles.com/cf_0/m3495/11_46/80327068/p1/article.jhtml

Green-Field Library does not own.

Books and Book Chapter

Neal, M.B.; Hammer, L.B. *Supporting employees with child and elder care needs: a work-family sourcebook for employers.*

Portland, OR: Portland University, 2001.

This 34-page manual for employers covers the benefits of supporting employees with family responsibilities, special findings of a study on the sandwich generation, steps employers can take to support employees, how to conduct an organizational needs assessment, and more.

Available online.

<http://www.sandwich.pdx.edu/Sourcebook.pdf>

Green-Field Library Call No.: WT 30 N342s 2001

Thompson, P. *Alzheimer's and the workplace: a communication guide for anyone who encounters Alzheimer's.*

Rochester, NY: St. Colman Press, 2005. ISBN: 1411630378.

Chapter VIII contains a summary of surveys taken round the country on work and family outcomes, how to recognize the employee with Alzheimer's, assisting the employee caregiver, and the employee caregiver's role when working with their employer.

Green-Field Library Call No.: WM 220 T475 2005

When employees become caregivers: a manager's workbook. Publication no. CMS-11035.

Baltimore, MD: Centers for Medicare and Medicaid Services, 2000.

Green-Field Library Call No.: WT 31 W567 2002

Pavalko, E.K.; Henderson K.A.; Cott, A. Workplace policies and caregiving. IN: Szinovacz, M.; Davey, A. *Caregiving contexts: cultural, familial, and societal implications.* New York: Springer Pub., 2007. ISBN: 0826102875.

Green-Field Library does not own.

News Sources

Burling, S. Alzheimer's at work: on the job there's no memo telling bosses, clients and co-workers what to do. *Saint Paul Pioneer Press*. Jan 5, 2004; E3; City Edition, Express.

Green-Field Library does not own.

Carlson, J. Employers can help employee caregivers win on two fronts. *Wisconsin State Journal (Madison, Wisconsin)*. Dec 1, 2005; p. 36; Capital Region Business.

Green-Field Library does not own.

Shellenbarger, S. Companies can help employees cope with caring for parents. *The Wall Street Journal*. Jun 21, 2007; D1, Work & Family. Available online.

<http://online.wsj.com/public/article/SB118238632450942787.html>

Green-Field Library owns.

Web Resources

Caregiving and paid work.

Center on an Aging Society, Georgetown University, Washington, DC, Aug 2005; (4).

<http://ihcrp.georgetown.edu/agingsociety/pdfs/CAREGIVERS4.pdf>

Caregiving in the U.S.

National Alliance for Caregiving and AARP, 2005.

A national survey providing information and estimates on the number of people who work while caring for another adult, and those needing to adjust their work life. It also contains special reports on selected states.

<http://www.caregiving.org/data/04execsumm.pdf>

Green-Field Library Call No.: HV 1461 C271 2005

Forging relationships with business.

Piktialis, D.S.

Washington, DC: National Family Caregiver Support Program, 2004.

Includes eldercare options for companies.

Green-Field Library Call No.: WT 30 P636 2004

Sloan Work and Family Research Network – Statistics.

Chestnut Hill, MA: Boston College, Sloan Work and Family Research Network, 2008.

Contains data on the changing definitions of families, eldercare, family leave, flexible work schedules, older workers, women in the workplace, and more.

<http://wfnetwork.bc.edu/statistics.php>

Workplace programs for family caregivers: good business and good practice.

San Francisco, CA: Family Caregiver Alliance, 2003.

The challenges of working caregivers and employer solutions and workplace program models are the focus of this report. It also looks at partnerships between employers and service providers.

http://www.caregiver.org/caregiver/jsp/content_node.jsp?nodeid=953

Green-Field Library Call No.: WT 30 W132 2003

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A selected list of references

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Updated August 2011